

LEAH SCHATZ, Q.C.

Partner

Labour & Employment | Administrative & Public Law | Health Care |
Aboriginal

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Leah Schatz works collaboratively with clients in the Labour and Employment area to create workplace solutions to assist them in achieving their human resource objectives.

REPRESENTATIVE WORK

- Employers' counsel in the constitutional challenge of Saskatchewan's *Public Service Essential Services Act* heard by the Supreme Court of Canada in 2014
- Employers' counsel to the leading Saskatchewan case in Employer Communications
- Developed and presented extensive programs and workshops on workplace issues in the health sector, as well as employment issues faced by organizations in the Aboriginal sector

BIOGRAPHY

Leah practises as a partner with MLT Aikins, primarily in the area of labour and employment law. She advises on issues related to the workplace, and acts in a variety of roles in collective bargaining, occupational health and safety, and human rights, including representing employers as chief spokesperson during collective bargaining and conducting workplace investigations. Her practice is focused primarily in the health and education sectors, as well as in the area of Indigenous business and organizational development. She has lectured extensively throughout Saskatchewan, and also presented throughout Canada on labour and employment issues affecting workplaces. As counsel, she appears regularly before numerous administrative boards and tribunals, including the Saskatchewan Labour Relations Board and the Canada Industrial Relations Board. She has appeared before all levels of the Saskatchewan courts, as well as the Supreme Court of Canada.

LEADERSHIP

- Director, St. Paul's Hospital Foundation Board of Directors (2020-present)
- Director, St. Anne's Senior Citizen's Village Corporation (2007-2015)
- Director, Canadian Mental Health Association, Saskatoon Branch (2007-2009)
- ARTUS Ethics Committee, College of Medicine, University of Saskatchewan (2001-2009)
- Chair, Canadian Bar Association, Labour and Administrative Law Subsection (2007-2008)

PAPERS & PRESENTATIONS

- "The Right to Strike and Picket Line Expression: Will the Charter Make A Difference?" (2013)
- "Episodic Disabilities: Accommodating Recurring Illnesses," Calgary Labour Arbitration Conference, Lancaster House (2013)
- "Core Competencies in Human Resources and Employment" (2010)
- "Accommodation for Family Status and Mental Disabilities" (2010)
- "The Public Service Essential Services Act and 2008 Amendments to *The Trade Union Act*" (2009)
- "Workplace Safety" (2008)
- "Accommodation in the Workplace" (2007)
- "Recent Developments in the Law of Human Rights" (2006)
- "Tax and Labour and Employment Law," CBA *BarNotes* (Spring 2007)

AWARDS

- Recognized in *Best Lawyers*, Health Care Law, Labour and Employment Law (since 2014)
- One of *Benchmark Canada's* "Canada Litigation Stars" – Labour and Employment (since 2012)
- A leading practitioner, Employment (Employee), Employment (Employer), Labour (Management), Workplace Human Rights (Employer), *Canadian Legal Lexpert Directory*

EDUCATION & QUALIFICATIONS

- Saskatchewan Bar (1994)
- LLB (Saskatchewan, 1993)

- B.Admin. (Regina, 1985)