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## In the World of TAG, You're Always It

If a recently-landed immigrant spoke about the difficulties of finding a job, it wouldn't raise a lot of eyebrows considering the current economic situation in Alberta. In such dire circumstances, searching for jobs can be really frustrating and sometimes only a good recruitment agency like TAG can make all the difference.

When I had started sending out applications for different job postings online, there was a lot of hope and expectations to land a few interviews, at the very least. However, after noticing an extremely poor response rate (only 3 out of approximately 90 applications saw a response) from prospective employers, my morale took a heavy beating. I realised that I would have to settle for a job that had no relevance to the previous work experience I had in Supply Chain. I consoled myself that although it would set my goals back by quite a bit, I had to find employment so as to pay the bills. Thus, I diversified my job hunt and started looking for jobs that could make use of some of my skills, if not all.

As luck would have it, I happened to submit my CV for one such job which landed at TAG's doorstep. While recruiting firms are sometimes known to quickly toss aside resumes that don't fit the job description, it was not the case with TAG. They carefully went through my resume, had a brief interaction with me over the phone and set up an interview to know more about my goals and interests. The interview went well and I got some tips on sending out applications that can make an impact with employers. At the same time, TAG also told me about a job opening that perfectly fit the responsibilities I had performed in my previous jobs. This clearly indicated that they took the time and effort to properly assess me and see how well I would fit the role. After a successful interview, I was finally hired at a Third-Party Logistics company as a Customer Service Representative. All thanks to TAG for helping me find a job in a relevant industry and thereby moving me closer to my personal goal of working and excelling in the Supply Chain industry.

Although I have no expertise in assessing recruiting firms, I feel a good firm will know how to find the right fit for both, employer and job-seeker. Within a few weeks of working with Spectrum Supply Chain Solutions, I realised that the environment in this organisation was fun, had a deep learning curve and had scope for growth. A regular day at work involves overseeing that orders are picked, audited and made ready for dispatch. Operating a Warehouse Management System (WMS) called Red Prairie is absolutely essential for all activities being conducted in the warehouse. The management gave me sufficient time to learn and understand all the required roles and responsibilities for the position. While there is a no-nonsense approach to work, there is also a warm and welcoming atmosphere which makes it easy to gel with colleagues.

It was very encouraging to see TAG always checking up on me and giving me feedback being shared to them by the employers, on a regular basis. Timely payments being made without any reminders shows that the firm takes customer service seriously and doing so has always lived up to expectations.

In closing I strongly recommend TAG to any and every job seeker. If you're looking for a firm that prioritises your interests and proactively seeks to find the right type of organisation as per your skills and personality attributes, your search ends here. Because in the world of TAG, you're always it!